

# KENTUCKY DISTRICT FINANCIAL PLAN

The Kentucky District operates on a fifty percent tithing plan, which basically follows the Biblical concept of tithing on the income or increase. All ministers of the district are expected to cooperate with this plan as they, are prospered by the Lord. Ministers who do not receive income as a result of their ministry are also required to cooperate with the financial plan by paying a monthly due as outlined in this policy.

## **MINISTERS WHO RECEIVE INCOME AS A RESULT OF THEIR MINISTRY**

Ministers who are regularly engaged in ministerial duties who receive financial remuneration as a result of their ministry shall pay fifty percent of the tithe from their ministerial income to the Kentucky District. Any income earned as a church teacher, staff member, or a school faculty member by a licensed minister is considered ministerial income. Ministerial income is defined as all offerings and tithes used by the minister. **(Example – If they receive \$1000.00 a month they shall pay half of the tithe to the district which would be \$50.00.)**

## **MINISTERS WHO DO NOT RECEIVE INCOME AS A RESULT OF THEIR MINISTRY**

Ministers who are not receiving financial remuneration as a result of their ministry shall pay a monthly due to the district treasury as follows:

Local License	\$30.00 / month
General License	\$35.00 / month
Ordination	\$40.00 / month

In the event a minister receives ministerial income and secular employment income, he/she shall pay fifty percent of the tithe from their ministerial income or the monthly due to the district treasury, whichever is the greater. **(Example – A minister who receives \$1000.00 a month as a result of his/her ministry and also receives secular income would pay \$50.00 to the district treasury.)**

## **FULL TIME EVANGELISTS**

Full time evangelists who derive their income from the ministry shall pay 100% of their ministerial tithe into the district treasury. Tithe cannot be less than the monthly ministerial dues. Full time evangelists shall be provided with a love offering consisting of an amount equal to 50 percent of their ministerial tithe received for the last twelve months (September – August) to attend the General Conference provided they send a written request to the District Secretary/Treasurer. Also one-fourth of the evangelist's tithes will be given to the evangelist that attends the Kentucky District Camp Meeting. For an evangelist to qualify for the rebate(s), he/she must meet the following qualifications:

- a. Must have preached at least 26 weeks of the previous year.
- b. Must be current in his/her financial obligations to the District.
- c. Must be in actual attendance at the General Conference/Camp Meeting.
- d. A minimum of the monthly due must remain in the district treasury after the offering.

## **RETIRED MINISTERS**

Retired ministers are ministers who have retired from full time ministry. Such ministers may continue to preach as requested from time to time. When compensation is received as a result to his/her ministry, the Retired Minister would tithe to the district as a minister who receives financial remuneration as a result of their ministry.

Any minister who retires after a minimum of twenty-five (25) years of ministry with the United Pentecostal Church International, and is current with their district and section dues may request retired status with the Kentucky District United Pentecostal Church and his or her district dues would be \$10.00 quarterly. The retired minister would still be responsible for his or her UPCI national budget fee.

## **HONORARY MINISTERS**

Honorary Ministers are ministers who have been granted Honorary Status by the UPCI. Honorary Ministers are required to pay Budget Fees and to cooperate with the district financial plan unless exemption has been granted by the district and the UPCI.

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## EXEMPT MINISTERS

Exempt Ministers are ministers who have been granted written exemption from the requirement to pay Budget Fees to the UPCI because of financial hardship or disability. Exempt Ministers are not required to pay Budget Fees to the UPCI or monthly district dues.

## DUE DATE

All tithing and monthly dues are due in the office of the District Secretary/Treasurer on a quarterly basis according to the following schedule:

<b>1<sup>st</sup> Quarter</b>	<b>March 31<sup>st</sup></b>
<b>2<sup>nd</sup> Quarter</b>	<b>June 30<sup>th</sup></b>
<b>3<sup>rd</sup> Quarter</b>	<b>September 30<sup>th</sup></b>
<b>4<sup>th</sup> Quarter</b>	<b>December 31<sup>st</sup></b>

Tithe or dues may be sent to the District Secretary weekly, biweekly, or monthly but in no case later than quarterly. Any minister failing to keep his/her tithe or dues paid shall be notified that after thirty days he/she may be suspended if no remittance or explanation is made.

## SECTIONAL DUES

Each section has the authority to set a sectional due for that section. Each minister is expected to co-operate with his/her sectional requirement.

## BUDGET FEES

Each minister is required to pay his/her general budget fee directly to the UPCI in Hazelwood, Missouri. The Kentucky District does not pay these fees for you. These fees must be paid at least quarterly. The UPCI will bill you quarterly, and if payment is not made as scheduled, your license may be suspended from fellowship. If your payment is late and your license is suspended, contact the District Superintendent immediately. You may be able to be reinstated by paying a penalty to Headquarters or you may have to meet with the District Board.

## REPORTS AND RECORDS

The District Secretary/Treasurer shall maintain an individual record of the stewardship of each minister in the district. A quarterly reminder shall be mailed to each minister according to the following schedule:

<b>1<sup>st</sup> Quarter</b>	<b>March 10<sup>th</sup></b>
<b>2<sup>nd</sup> Quarter</b>	<b>June 10<sup>th</sup></b>
<b>3<sup>rd</sup> Quarter</b>	<b>September 10<sup>th</sup></b>
<b>4<sup>th</sup> Quarter</b>	<b>December 10<sup>th</sup></b>

## COOPERATION WITH THE FINANCIAL PLAN

The General Constitution of the United Pentecostal Church requires all ministers to fully cooperate with the Financial Plan of their District or forfeit their credentials. This requirement insures fairness for all and clearly establishes the requirement for financial responsibility and accountability. In order to comply with this provision of the manual, the following will be adhered to by the Kentucky District Board:

1. The District Secretary/Treasurer writes each minister who is 30 days past due asking them to make payment or send a written explanation.
2. The District Superintendent and Sectional Presbyter receive notification of the ministers who are delinquent in paying tithes/dues.
3. The Sectional Presbyter is instructed to contact each minister in his section who is behind in payment of tithes/dues.
4. The District Secretary/Treasurer sends another notice to ministers who failed to respond to the first notice before the Kentucky District Board takes action to terminate the license for non-cooperation.
5. UPCI Fellowship Cards are held until District tithes/dues and Sectional dues for the previous year are paid.